



Girls Group

Building a better future
one girl at a time

JANUARY - DECEMBER 2023
ANNUAL REPORT



MISSION

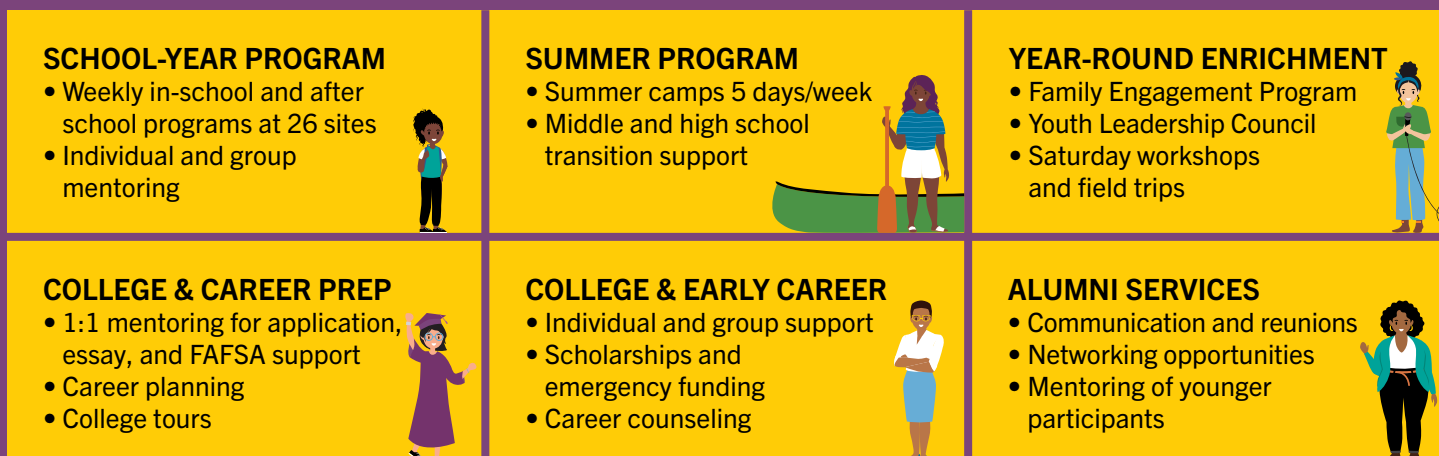
Girls Group empowers young women to achieve emotional and economic self-sufficiency by ensuring they graduate from high school and begin their college or career journeys.



VISION

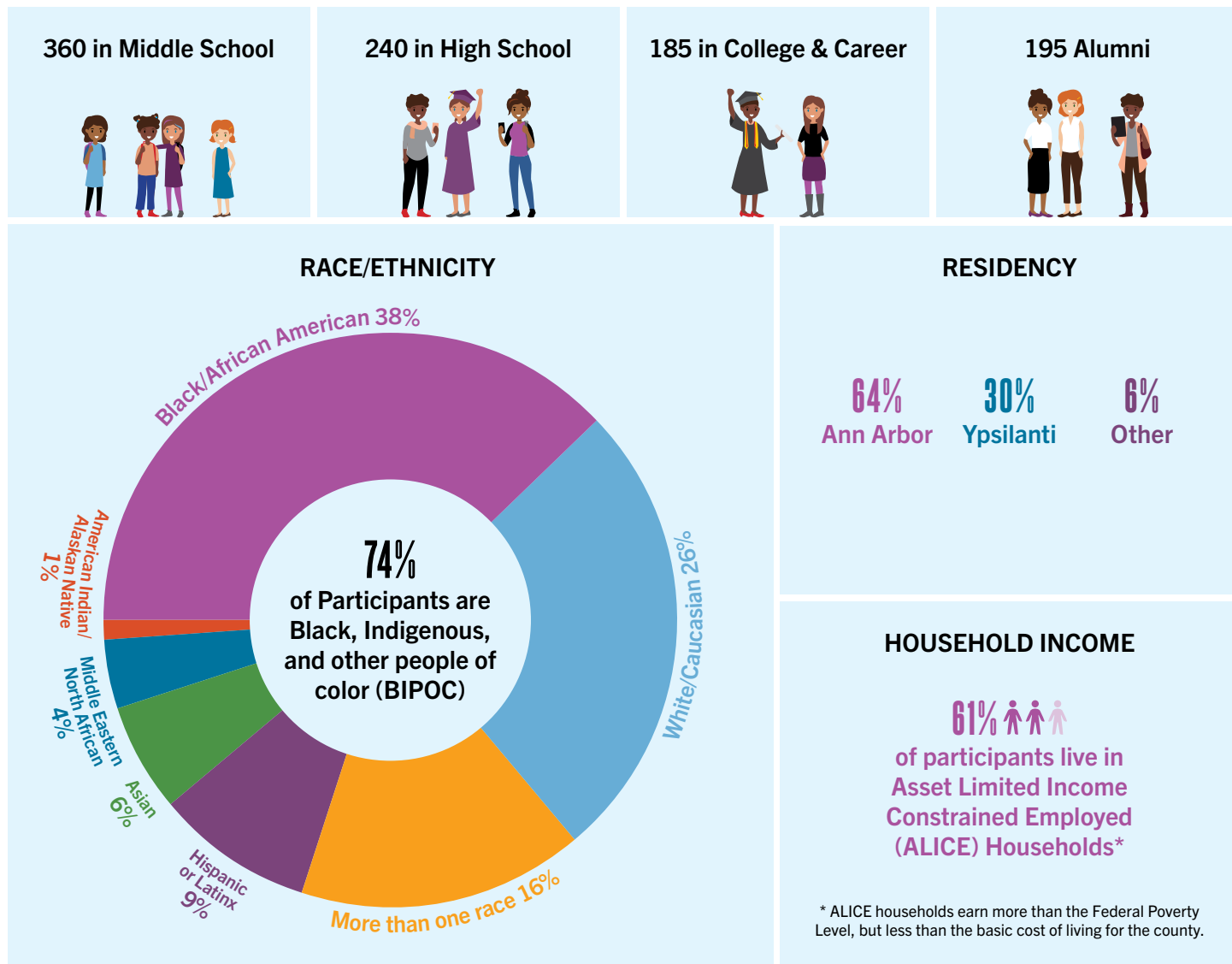
The vision of Girls Group is to help economically disadvantaged young women achieve self-sufficiency. The ultimate ambition is that each young woman finds their voice, defines their goals and dreams, and moves forward in the world with pride and self-confidence.

6 CORE PROGRAMS



WHO WE SERVE

In 2023, Girls Group served a total of 980 participants:



Many of our participants say that they initially come to the programs for the free pizza, but stay for the sisterhood they develop.



HOW WE SERVE


Girls Group provides year-round comprehensive group and individual mentoring programs in schools and the community. The mentoring relationship helps young women discover who they are, shape their lives, and learn how to engage with and contribute to the world around them. Programming activities are designed to teach problem-solving, decision-making, and leadership skills that are critical to navigating the challenges of growing up. Building on this foundation of belonging and life skills, participants set and reach goals, specifically graduating high school and getting to and through higher education.

Girls Group uses a strengths-based approach to college and career readiness, focusing on four themes:

ACADEMIC READINESS The beliefs, attitudes, and skills needed to meet academic requirements, self-advocate, and persevere to overcome obstacles. 	SOCIAL-EMOTIONAL READINESS The beliefs, attitudes, and skills to manage emotions, develop healthy relationships, set positive goals, and pursue dreams. 	FINANCIAL EMPOWERMENT The beliefs, attitudes, and skills to pursue employment, be empowered to take ownership of financial decisions, and achieve financial stability. 	COMMUNITY SERVICE LEARNING Recognizing your greatness by engaging in quality community service learning that develops social awareness, builds character, and expands possibilities. 
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Our participant centered model is foundational to building a vibrant community of support for participants. Girls Group works intentionally with interconnected factors in a participant's life, including staff, peers, families, schools, and communities. All programs are planned, developed, and implemented by highly-trained, talented, and compassionate Girls Group Staff. Girls Group's effectiveness is, in large part, due to long-term and supportive mentoring relationships, which begin in middle school, and carry through into high school and college.

GIRLS GROUP'S COLLEGE & CAREER MINDSET



Our minds are curious, think critically, and can overcome obstacles

We use our voices to tell our stories and advocate for social justice

Our hands have the skills to help, mentor, and lead

Our hearts are true to our values and beliefs

We walk confidently, owning our journeys

We are grounded, resilient, and working toward our goals

We are uplifted by our peers, mentors, families, and communities

OUR IMPACT

Girls Group changes the narrative on generational poverty.

Girls Group helps participants to stay in school, develop a college mindset, graduate from high school, become first-generation college students, and create lives with successful careers and healthy relationships. Our 20-year history clearly demonstrates that involvement with Girls Group changes the trajectory of a student's life, and positively impacts future generations.

The statistics are daunting. Almost 30% of students who are either low-income or students of color, will not graduate from high school. And, students who drop out of high school are 150% more likely to live in poverty than their peers who graduate. Over the last 20 years, 100% of participants actively involved in Girls Group have defied the odds and graduated from high school.

We address root causes of poverty on a daily, year-round basis, and provide students with the mentors, motivation, tool kits, and action plans needed to succeed in their college and career journeys. The Girls Group College & Career Readiness Format provides comprehensive and holistic support for participants across important life stages. **We build the bridge between participants and their future success!**

COLLEGE AND CAREER READINESS FORMAT

6-10th Grade College & Career Mindset

Owning your power and finding your voice to dream bigger



11-12th Grade College & Career Readiness

Preparing for the future by applying to college and/or selecting careers



High School Graduates College & Career

College and career journeys
Mentoring younger participants



**Our Graduation Success
Since 2003**

380 High School Graduates
and Counting

105 College Degrees Earned
and Counting

100% of actively engaged participants graduate from high school!



2023 FINANCIAL STATEMENT

REVENUES

TOTAL REVENUE _____ **\$1,260,188***

FUNCTIONAL EXPENSES

Middle School and High School Programs \$879,471
College and Career Programs \$142,075
TOTAL PROGRAM EXPENSES _____ **\$1,021,546**

Management and General \$223,632
Development \$238,303

TOTAL FUNCTIONAL EXPENSES _____ **\$1,483,481**

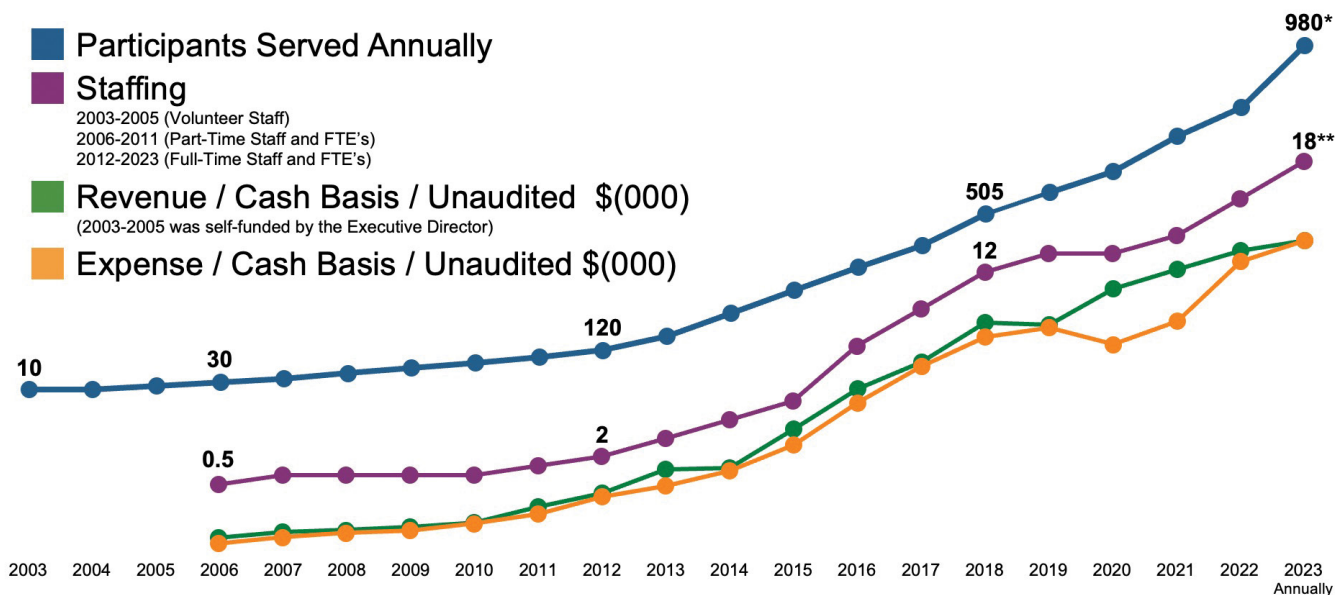
* 2022 audited revenue was \$1,889,769.
Changes in revenue, year over year, reflect the use and timing of multi-year commitments.
On a cash (unaudited) basis, revenues exceeded expenses.

Certified audit available upon request.

GIRLS GROUP HELPS TO CHANGE THE NARRATIVE ON GENERATIONAL POVERTY THROUGH:

- High school graduation
- College attendance and graduation
- Social-emotional growth, financial education, and career development

GROWTH FROM 2003-2023



* Students can participate in Girls Group long-term, from 6th grade through College and Career. They are also able to drop-in for a year or years.

** In addition to 18 FTE's, Girls Group staff were supported by 19 social work interns in 2023.

FULL-TIME STAFF



Brittany Barron
Senior Program Coordinator,
Middle School & High School



Jazmyn Bradford
Program Coordinator,
Middle School & High School



Quania Branch
Senior Social Work
Supervisor



Jennifer Brents
Program Director



KC Curless
Program Coordinator,
Middle School & High School



Kepriah Davis
Senior Program Coordinator,
Enrichment



Chantelle Franklin
Senior Program Coordinator,
College & Career



Sydney Green-Stone
Program Manager,
College & Career



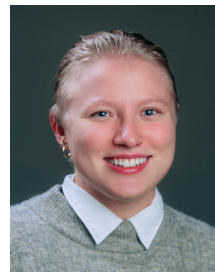
Isabell Jazwinski
Senior Program Coordinator,
Middle School & High School



Debbie Koch
Executive Assistant



Kristen Nye
Operations Director



Mik Parrott
Senior Grants & Evaluation
Coordinator



Tori Pennington
Program Coordinator,
Middle School & High School



Bradey Resulta
Senior Program Coordinator,
Middle School & High School



Kayla Schindler-Mallires
Senior Development Manager



Sue Schooner
Executive Director

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