



Girls Group

Building a better future
one girl at a time

01/01-12/31/2022 ANNUAL REPORT

GIRLSGROUP.ORG

MISSION

Girls Group empowers young women to achieve emotional and economic self-sufficiency by ensuring they graduate from high school and begin their college or career journeys.

- Programming spans middle school, high school, and continues through college and careers.
- Participants are mentored by experienced staff and interns.
- Year-round comprehensive programming focuses on academic readiness, social/emotional life skills, financial education, and community service.

5 CORE PROGRAMS OF 2022



School-Year Program

- Grades 6 through 12
- Weekly In-School and After School Programs at 20 Sites
- 11th and 12th Grade Individual and Group Mentoring



Summer Program

- Summer Camps
- Weekly Discussion Groups
- Field Trips
- Adventure Club
- Book Club
- Middle School to High School Transitions



Year-Round Enrichment

- Family Engagement Program
- Youth Leadership Council
- Saturday Workshops
- Girls Group Spring Break



College & Career Prep

- College Tours
- Applications and Essays
- FAFSA Support
- SAT & ACT Prep
- 1:1 Mentoring
- Job Shadowing
- Scholarships



College & Career Services

- College and Career Services for High School Graduates
- Individual and Group Support
- Mentoring of Younger Participants
- Alumni Services

4 PROGRAM THEMES



Academic
Readiness



Social-Emotional
Readiness



Financial
Readiness



Community
Service

WHO WE SERVE

In 2022, Girls Group served a total of 800 participants: 300 middle school and 240 high school participants as well as 260 high school graduates on their college and career journeys. 54 of these young women have already graduated from a four-year university, obtained an associate's degree, or earned a professional certification.

Girls Group helps participants to build confidence and resilience. Participants are referred to Girls Group by teachers, counselors, principals, community members, family members, or girls who are already in the group. Many of our participants say that they initially come to the programs for the free pizza, but stay for the sisterhood they develop.

Girls Group values the determination of the young women we serve. We believe that through educational and financial empowerment, Girls Group participants can show the world that even the most disadvantaged students, when given encouragement and support to succeed, can defy the odds and realize their dreams.

HOW WE SERVE

Girls Group provides year-round comprehensive group and individual mentoring programs in schools and the community. The mentoring relationship helps young women discover who they are, shape their lives, and learn how to engage with and contribute to the world around them. Programming activities are designed to teach problem-solving, decision-making, and leadership skills that are critical to navigating the challenges of growing up. Building on this foundation of belonging and life skills, participants set and reach goals, specifically graduating high school and getting to and through higher education.

Our participant centered model is foundational to building a vibrant community of support for participants. Girls Group works intentionally with interconnected factors in a participant's life, including staff, peers, families, schools, and communities. All programs are planned, developed, and implemented by highly-trained, talented, and compassionate Girls Group Mentors. A mentor is an adult who can either be a staff member or intern. Girls Group's effectiveness is, in large part, due to long-term and supportive mentoring relationships, which begin in middle school, and carry through into high school and college.



2022 FINANCIAL STATEMENT

REVENUES

TOTAL REVENUES _____ **\$1,889,769 ***

FUNCTIONAL EXPENSES

Middle School, High School, & Families	\$500,637
College & Career	\$283,123
Summer Programs	\$106,358
TOTAL PROGRAM EXPENSES _____	\$890,118 **
Management & General	\$108,701 **
Development	\$119,294 **
Accounting & Audit	\$49,538
TOTAL FUNCTIONAL EXPENSES _____	\$1,167,651

* Includes multi-year commitments

** Includes salaries, benefits, and payroll taxes

Certified audit available upon request.

FULL-TIME STAFF

Brittany Barron
Program Coordinator,
Middle School &
High School
Quania Branch
Social Work Supervisor
Jennifer Brents
Senior Program
Manager
Kepriah Davis
Senior Program
Coordinator
Chantelle Franklin
Program Coordinator,
College & Career
Isabell Jazwinski
Senior Program
Coordinator
Debbie Koch
Executive Assistant

Sydney Morgan-Green
Program Manager,
College & Career
Kristen Nye
Program Director
Mik Parrott
Senior Grants &
Evaluation Coordinator
Tori Pennington
Program Coordinator,
Middle School &
High School
Bradey Resulta
Program Coordinator,
Middle School &
High School
Kayla Schindler-Mallires
Operations & Social
Work Manager
Sue Schooner
Executive Director

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GIRLS GROUP HELPS TO CHANGE THE NARRATIVE ON GENERATIONAL POVERTY THROUGH:

- High school graduation
- College attendance and graduation
- Social-emotional growth, financial education, and career development



GIRLSGROUP.ORG
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